

**Blue Mountain Vineyards & Cellars**

**Application for Employment**

We consider applicants for all positions without regard to race, color, religion, creed, gender, nationality, age disability or sexual orientation

Date of Application: \_\_\_\_\_

**APPLICANT DATA**

Name: \_\_\_\_\_ Social Security # \_\_\_\_\_

Current Address: \_\_\_\_\_

Have you ever been known by a different name?  NO  YES. If yes, what was it? \_\_\_\_\_

Cell/Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

What is the best time to call? \_\_\_\_\_

Date of Birth? \_\_\_/\_\_\_/\_\_\_\_\_ Are you under 18 years of age?  Yes  No

Are you legally eligible to work in the United States?  YES  NO  
(Proof of Eligibility documentation must be provided at the time of hire as required by law)

Have you ever been convicted of a crime? No  Yes  If yes, for what and when.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do we have your permission to run a background check? No \_\_\_\_\_ Yes \_\_\_\_\_

**POSITION DESIRED**

For which position are you applying? \_\_\_\_\_

What are your compensation expectations? \$ \_\_\_\_\_/hour \$ \_\_\_\_\_/year

**WORK SCHEDULE**

What type of employment are you seeking?  Full Time  Part Time  Temporary/Seasonal

When could you start employment? \_\_\_\_\_

We are a 7- day a week operation, you will be required to work most holidays and some weekends.

We have flexible schedule, where days and hours are different each week, is this problem?

No  Yes. If yes, are there days you can not work? Please explain.

Please indicate below the schedule you would be able to work:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
to	to	to	to	to	to	to

**EMPLOYMENT HISTORY**

How many different employers have you worked for in the past 5 years? \_\_\_\_\_

Have you ever worked in a retail store?  Yes  No

Have you ever been involuntarily terminated from an employer?  Yes  No

If yes, please explain all occurrences: \_\_\_\_\_

\_\_\_\_\_

May we contact your current employer?  Yes  No Your former employer?  Yes  No

**EMPLOYMENT RECORD**

List your current or most recent employer first. Include Military services and/or any periods of self employment. You must account for your three (3) most recent employers' or a maximum of five (5) years of your most recent employment history.

Most Recent Company \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

Worked from \_\_\_\_\_

to \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_

Last Position Held \_\_\_\_\_

Last Salary \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Best thing about the job is \_\_\_\_\_

Worst thing about the job is \_\_\_\_\_

Most Recent Company \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

Worked from \_\_\_\_\_

to \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_

Last Position Held \_\_\_\_\_

Last Salary \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Best thing about the job is \_\_\_\_\_

Worst thing about the job is \_\_\_\_\_

Employer

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Address

---

Telephone

Worked from

to

---

Supervisor's Name:

---

Last Position Held:

Last Salary

---

Reason for Leaving

---

Best thing about the job is

---

Worst thing about the job is

---

Employer

---

Address

---

Telephone

Worked from

to

---

Supervisor's Name:

---

Last Position Held:

Last Salary

---

Reason for Leaving

---

Best thing about the job is

---

Worst thing about the job is

---

Employer

---

Address

---

Telephone

Worked from

to

---

Supervisor's Name:

---

Last Position Held:

Last Salary

---

Reason for Leaving

---

Best thing about the job is

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Worst thing about the job is

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**PERIODS OF UNEMPLOYMENT**

From:

Reason:

To:

From:

Reason:

To:

**EDUCATION**

Print name and city for each school attended

Graduated

Degree Awarded

High School

College/Vocational

Other Formal Education

Special Training

**TECHNICAL SKILLS**

Computer Software

Computer Hardware

Office Equipment

Other Skills

Other Information

**REFERENCES**

Please list the names of friends or relatives who are employed by Blue Mountain Vineyards and Cellars, LTD.

Name

Relationship

**PROFESSIONAL OR ACCADEMIC REFERENCES**

Name

Phone

Address

City/State

Name

Phone

Address

City/State

**PERSONAL REFERENCES**

Please list 2 people that have known you at least 5 years that are not relatives

Name

Phone

Address

City/State

Name

Phone

Address

City/State

**PLEASE READ, SIGN AND DATE**

My signature below acknowledges that I promise that the information provided in the employment application is true and complete. I understand that any false or misleading information or omissions may disqualify me from further consideration for employment and may lead to my immediate discharge from employment, no matter when the information is discovered. I agree to immediately notify Blue Mountain Vineyards' & Cellars, Inc., if I should be convicted of any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse or violence, while my application is pending or during my period of employment, if hired.

I understand that the company may investigate my work and personal history and verify all data given on this application, or related papers, and in interviews,. I authorize any person, school, current employer, past employer(s) and organizations named in this application (and accompanying resume, if any) to provide Blue Mountain Vineyards' with any information and opinion requested in connection with any application and I release such parties from a n liability in making such statements.

I understand that this application does not create a contract of employment. I understand that, if hired I am obliged to comply with any and all current and subsequently adopted Blue Mountain Vineyards & Cellars, Inc. Policies. I understand and agree that, if hired, my employment is for no definite period of time and may regardless of the date of payment of my wages or salary, be terminated at any time for any reason, with or without notice. I understand that no person other than the President of Blue Mountain Vineyards' & Cellars, Inc. is authorized to change any terms mentioned in this employment application.

Applicant's Signature \_\_\_\_\_ Date: \_\_\_\_\_